

Ref. No. H.Edu./2004 FORM FOR APPOINTMENT OF A TEACHER

Date 25 MAR 2004

To  
Shri/Bai. Savant. Bapu (Shikhar) C. M. N. Phil. Ph.D.  
201, E. Shilpa Apartment  
Laxmi Park, Kolhapur-  
416003.

Sub: Appointment to the Post of Director (For MBA/DEM Section)

In response to our advertisement dated you had applied for the post of Full Time Director in MBA/DEM Section you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Savaji.

I am pleased to inform you that the Management has appointed you on the said post in Dhananjayrao Gadgil College of Commerce, Satara. (For MBA/DEM Section) College/Institute at ---

in the scale of Rs. 16400-450-20900-500-22400.

with effect from --- Your appointment is subject to the following terms and conditions. APR 2004

- 1) Your services will be governed by the Maharashtra Universities Act, 1954, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.  
b) Your appointment is purely temporary for a period of --- (i.e. from --- to ---)  
c) Your appointment is on the leave vacancy for the period from --- to ---  
d) The post is reserved for OPEN. Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.  
e) The post is reserved for --- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --- You shall not have any claim on the said post in future.  
f) This is temporary vacancy caused by --- Hence you are appointed full-time on purely temporary basis for a period of ---  
g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 16400/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.I.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. --- per lecture/per hour  
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.  
b) You shall have to acquire the qualifications --- (M.Phil./Ph.D./M.D./M.S./M.D.S./M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the --- period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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Kishore/18000/100/1

(F.T.O.)

87. You shall submit the originals of all the mentioned documents of appointment (including such as fifth day certificate, workbooks, experience certificate, Discharge / Release certificate, last pay certificate, etc.) certificate, Change of name certificate (if any), etc., before joining the duties.
88. In case you accept the appointment you shall have to execute bond of Contract of Service as prescribed in the Statutes at the time of joining the duties.
89. You will be allowed to join the duties on submitting of -
  - i) Two Passport Size Photographs
  - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
  - iii) Discharge Certificate from previous employer (if any).
90. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.
91. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
92. You will not conduct or engage yourself in any private tuition or private coaching classes.
93. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
94. Your services are transferable to any other college / institution run by the Management.
95. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
96. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
97. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
98. Though your appointment is on probation, your appointment is subject to approval of the University & Govt. If not approved, your services will be terminated without giving any notice with immediate effect.
99. Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment otherwise your appointment will be cancelled with immediate effect.

Joint Secretary (H.Edn.),  
Rajawade Sanshodhan Mandal, Satara.

Copy forwarded for information and guidance to -

1. The Principal, Chavanajayrao Gadgil College of Commerce, Satara; (For HR&DM Section) He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Registrar, Shivaji University, Kolhapur.

Kishore/seniors/ 1

RECEIVED / 1/11/11  
P2

TRUE COPY

Director,  
M. V. S. Patil Institute  
Management Studies & Research  
Satara.

## JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil  
Institute of Management of  
Studies & Research, Satara.

Ref No. 438

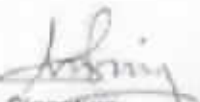
Date - 17/12/07


To,  
The Secretary,  
Rayat Shikshan Sanstha,  
Satara.

Sir,

With reference to your Transfer Order No. EST/Trans.19324 dated 31/10/2006 I have to report that **Shri. Dr. Sawant Bapu Shrihari** (Qualifications) **M.Com, MCM, M.Phil Ph.D.** (Designation) **Director** has joined his duties in this institution on 1/11/2006 before office hours as **Director**.

He has handed over the information form, duly completed from the last institution he served.

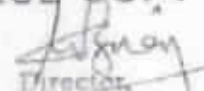
  
Signature  
Of the employee

Yours faithfully,  
  
Joint Secretary (H.E.)  
Rayat Shikshan Sanstha, Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)  
Rayat Shikshan Sanstha, Satara.
2. The Director, Karmaveer Bhaurao Patil Institute of Management of  
Studies & Research, Satara.
3. The Principal, D.G. College of Commerce, Satara.

TRUE COPY

  
Director,  
Karmaveer Bhaurao Patil Institute  
Management Studies & Research  
Satara.

# Joining Report

(For the employee who is newly appointed)

Name of the institution \_\_\_\_\_

**BHANANJAYRAO GADGIL COLLEGE  
OF COMMERCE SATARA**

Ref. No. : MBP / 43 / 23-64

Date : 13/4/2004

To,  
The Secretary  
Rayat Shikshan Sanstha, Satara  
Sir,

With reference to your appointment order No. / BSI / APPL / H. Udn. / 27720,  
dated 25/4/2003, I have to report that Shri / Smt. Sawant Gajju  
Shrikant qualifications M. Com. M. E. M. M. P. K. / P. D.

has joined his / her duties as Director in this institution on 13/4/2004  
before / after / during office hours. For M. S. P. / O. S. M. Secretary

The Agreement Bond on stamp paper worth Rs. 5/- will be got executed from him / her immediately and will be kept in safe custody. Report regarding Agreement Bond executed by him / her will be sent to you as soon as it is executed.

Copy of the same for information to



Yours faithfully,

Signature : \_\_\_\_\_

Designation : \_\_\_\_\_

Principal

**BHANANJAYRAO GADGIL COLLEGE  
OF COMMERCE SATARA**

1. The Inspector, Rayat Shikshan Sanstha, \_\_\_\_\_ Region \_\_\_\_\_

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TRUE COPY

Secretary  
Inspector,  
Rayat Shikshan Sanstha, Institute  
Management Studies & Research  
Satara

FORM FOR APPOINTMENT OF A TEACHER

Ref No. H Edn /

8028

Date: 29 JUN 2005

To,

Encl: 1

**Bhola Sarang Shankar, B.Com, MBA**  
Plot NO.32, Chavan Colony,  
Kalamba Road, Kolhapur-416007.

In

Sub: Appointment to the post of **Full Time Asst. Prof. Marketing Management (MBA/DBM Sec.)**  
In response to our advertisement dated \_\_\_\_\_ you had applied for the post of ~~Asst. Prof.~~  
**Full Time Marketing Management (MBA/DBM Sec.)** in the above post by the selection committee  
appointed by the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shriya / Solapur  
I am pleased to inform you that the Management has appointed you in the said post  
in **Dhananjayrao Gadgil College of Commerce, Satara.** College / Institute at

At the scale of Rs. **12000-420-16300**

With effect from **30 JUN 2005**

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of **two** years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of \_\_\_\_\_ i.e. from \_\_\_\_\_ to \_\_\_\_\_.
- c) Your appointment is on the leave vacancy for the period \_\_\_\_\_ to \_\_\_\_\_.
- d) The post is reserved for **SEC 407**. Since you belong to the **sec 407** category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for \_\_\_\_\_. Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of \_\_\_\_\_. You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by \_\_\_\_\_. Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_.
- 3) i) Your appointment is on **Full Time** basis only.
- ii) You will be paid basic pay of Rs. **12000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.I.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increments as per the rates prescribed at the time of appointment.
- 4) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour.
- 5) Your appointment and salary shall be subject to approval by the University / Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be, laid down by the University or State Government / UGC or the Central Council) pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualification \_\_\_\_\_ (M.Phil / Ph.D. / M.Sc. / M.D.S. / M.E. etc.) as prescribed by the University / State Govt. or the Central Councils, completed within the period \_\_\_\_\_.
- 6) Your Appointment is subject to the minimum number of students and the workload prescribed by the govt.
- 7) You shall submit the original and two certified true copies of the following documents as per the list: certificate, marksheet, experience certificate, discharge / relieving certificate, PAN card, marriage certificate, change of name certificate (if any), etc. before joining your duty.

ENG-ORDER- 1

TRUE COPY

Director,  
Shriya Patil Institute  
Management Studies & Research  
Satara.

7

**JOINING REPORT**  
(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil  
Institute of Management of  
Studies & Research, Satara.

Ref No. 435  
Date - 17/12/07

To,  
The Secretary,  
Rajal Shikshan Sanstha,  
Satara.

Sir,

With reference to your Transfer Order No. EST/Trans.10321 dated 31/10/2006 I have to report that **Shri. Bhola Sarang Shankar** (Qualifications) **B.Com., MBA, Ph.D.** (Designation) **Asstt. Prof. in Marketing** has joined his duties in this institution on 1/11/2006 before office hours as **Assistant Professor**.

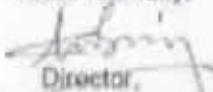
He has handed over the information form, duly completed from the last institution he served.



Signature  
Of the employee



Yours faithfully,



Director,  
Karmaveer Bhaurao Patil  
Institute of Management Studies &  
Research Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)  
Rajal Shikshan Sanstha, Satara.
- ✓ 2. The Director, Karmaveer Bhaurao Patil Institute of Management of  
Studies & Research, Satara.
3. The Principal, D.G. College of Commerce, Satara.

TRUE COPY



Director,  
Karmaveer Bhaurao Patil Institute  
Management Studies & Research  
Satara.

# Joining Report

[ For the employee who is newly appointed ]

18

Name of the institution D. G. College of Commerce,

Satara

Ref No. : W-2404 / 14044 73

Date : 18/06/2005

To,  
The Secretary,  
Rayat Shikshan Sanstha, Satara.

Sir,

With reference to your Appointment Order No./EST/APT RA-10-11-Edn  
14044, 20/06/2005  
dated \_\_\_\_\_ I have to report that Shri/Smt. Shela Suresh Shankar


qualification B-Com, M.B.A., Ph.D.

has joined his / her duties 21/7/2005 in this institution \_\_\_\_\_

before / after / during office hours.

The Agreement Bond on Stamp paper worth Rs. 20/- will be got executed from him / her immediately and will be kept in safe custody. Report regarding Agreement bond executed by him / her will be sent to you as soon as it is executed.

Yours faithfully,

  
Signature  
of the employee

Signature :  
Designation

RAW  
PRINCIPAL

Copy f. w. ca. for information to

TRUE COPY

SHANANJAYRAO GADGE COLLEGE  
OF COMMERCE, SATARA.

  
The Inspector, R. S. Sanstha, Satara Region Satara

Letter of Acceptance

From Dr. Shiksha Sanstha, Satara

Qualification B. Com. (Hons.)

To,

The Secretary,

RAYAT SHIKSHAN SANSTHA, SATARA.

Sir,

With reference to the appointment order No. EST/APT 2018/2019 dated 20th June 2018 from the Secretary / Joint Secretary (H. Edn. & Sec.)

Rayat Shikshan Sanstha as Asst. Prof. in the Commerce

College of Commerce, Satara

conducted by the Rayat Shikshan Sanstha, I the undersigned beg to say that I accept the appointment on pay Rs. 18,000/- per month in scale of Rs. 18,000/- to Rs. 25,300/- and D. A. as per rules per month as mentioned in your order of appointment under reference and shall join the Institution on 20th July 2018

I further agree to serve the Sanstha to the best of my ability, to abide by the rules and regulations of the Sanstha, and to obey whatever orders that are issued by the competent Authorities.

I will serve in any of the Institution of the Rayat Shikshan Sanstha, if transferred. I shall execute the Agreement Bond on stamp paper on the same day on which I shall join the Institution.

Place Satara

Date: 22/7/2018

Yours faithfully,

Copy for information

1. The Inspector, Rayat Shikshan Sanstha, Satara

Region Satara

2. The Principal / Head Master,

TRUE COPY

Shri  
Research

SKRIPED A/Z Letter

KATTAI SHIKSHAN SANSTHA, SATARA.

20

Ref.No.H.Edn.2

FORM FOR APPOINTMENT OF A TEACHER

Date : 13/07/2004

To,  
Shri/Smt. Dhananjay Mohan Bhagwat, M.Com., M.Phil  
C/o. Dhananjay Rao Gadgil  
College of Commerce, Satara.

Sub :- Appointment to the Post of Lecturer in General Management

In response to our advertisement dated 29/05/2003 you had applied for the post of Full Time Lecturer in General Management you were interviewed for the above post by the Selection Committee appointed by the Maharashtra State Government of the University of Shivaji.

I am pleased to inform you that the Management has appointed you on the said post in Dhananjay Rao Gadgil College of Commerce Satara. (for MBA/PGM Sect.)

College/institute at ---  
the scale of Rs. 2000-275-13500

With effect from 16/07/2004 your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.  
b) Your appointment is purely temporary for a period of --- to ---  
c) Your appointment is on the leave vacancy for the period from --- to ---  
d) The post is reserved for --- Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.  
e) The post is reserved for --- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --- you shall not have any claim on the said post in future.  
f) This is temporary vacancy caused by --- Hence you are appointed full-time on purely temporary basis for a period of ---  
g) Your appointment is on full time basis only.
- 3) i) You will be paid basic pay of Rs. 4000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.A.A. at the rates prescribed by the State Government from time to time in case you are appointed for a period of more than one year, you shall earn annual increment.  
ii) You will be paid remuneration at the rate of Rs. --- per lecture/per hour  
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Council pertaining to your faculty within the stipulated period.  
b) You shall have to acquire the qualifications --- (M.Phil./Ph.D./M.A./M.Sc./M.D.S./M.E. etc.) as prescribed by the University / State Government or Central Councils concerned within the --- period.
- 5) Your appointment is subject to the minimum number of students and the work prescribed for the post.

Kishore/PROBATION/ 1

*[Handwritten signatures and stamps]*  
D. G. College of Commerce, SATARA  
Date: 13/07/2004  
By: *[Signature]*  
For: *[Signature]*  
P.T.O.

RAYAT SHIKSHAN SANSTHA, SATARA

Transfer Order

Ref. : H. Edn. / Tr. / 90323

Date : 31/10/2006

Sri / ~~Shri~~ Bhosale Mohan Bhagwat

Qualifications M.Com, M.Phil

Designation Lecturer in Gen. Mgt.

Dhananjayrao Gadgil College of Commerce, Satara.

(for MBA/DEM Section)

is hereby informed that he / she is transferred to Karnaveer Bhaurao Patil

Institute of Management Studies & Research, Satara.

as a Lecturer

w. e. f. 1/11/2006

Hence he / she should hand over the complete duties to the Head / Vice Principal / the First Asst. of the Institution on 31/10/2006 after office hours and join his / her new duties in the above mentioned Institution.

~~He / She is to draw his / her travelling expenses from the Institution he / she is to join. He / She is not entitled to claim any travelling expenses.~~

He / She is to take relieving order from the Head / Vice Principal / First Asst. of the Institution in which he / she is working at present and hand over the same to the Head of the new Institution where he / she is transferred.

*Adm*  
*31/10/2007*

Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara	
Invoice No.	196-C
Date	31/10/06



*[Signature]*  
Joint Secretary ( H. Edn. )  
Rayat Shikshan Sanstha, Satara

Copy to,

1. ~~Sri / Shri~~ Bhosale Mohan Bhagwat, M.Com, M.Phil

Forwarded through the Head of the Institution concerned.

The Head Dhananjayrao Gadgil College of Commerce, Satara.  
(for MBA/DEM Section)

He / She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his / her Institution. He / She is to apply to the E. O. / University concerned immediately for the sanction of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he / she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

The Head Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

He / She is informed to report to the office of the Sanstha, the date on which the employee concerned joins his / her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as soon as the employee concerned joins the Institution.

TRUE COPY

*Received*  
*[Signature]*

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## JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil  
Institute of Management of  
Studies & Research, Satara.

Ref No. 433

Date - 17/11/17

To,  
The Secretary,  
Rajal Shikshan Sanstha,  
Satara

Sir,

With reference to your Transfer Order No. EST/Trans.19323 dated 31/10/2006 I have to report that **Shri. Bhosale Mohan Bhagwat** (Qualifications) **M.Com., M.Phil.** (Designation) **Lecturer in General Management** has joined his duties in this institution on 1/11/2006 before office hours as **Full time Lecturer**.

He has handed over the information form, duly completed from the last institution he served.

Signature  
Of the employee



Yours faithfully,

Director,  
Karmaveer Bhaurao Patil  
Institute of Management Studies &  
Research Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)  
Rajal Shikshan Sanstha, Satara.
- ✓ 2. The Director, Karmaveer Bhaurao Patil Institute of Management of  
Studies & Research, Satara.
3. The Principal, D.G. College of Commerce, Satara.

TRUE COPY

Director,  
Karmaveer Bhaurao Patil Institute  
Management Studies & Research  
Satara

# Register RAJAT SHIKSHAN SANSTHA, SATARA

## FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H Ed./

keyy

Date

E 1 JUL 2005

To,

Shri/Sri

Kumbhar Rajendra Dattatraya B.Sc., MCM  
A/P-Siddhewadi (Savla),  
Tal- Tasgaon, Dist-Sangli.

Sub: Appointment to the post of **Full Time Lect. in Prod./System.Mgt(MBA/DBM Sec.)(Sub)**  
In response to our advertisement dated \_\_\_\_\_ you had applied for the post of Lect. in  
**Full Time Prod./System.Mgt(MBA/DBM Sec.)**  
I am pleased to inform you that the Management is appointed you to the said post.  
I am pleased to inform you that the Management is appointed you to the said post.  
In **Dhananjayrao Gadgil College of Commerce, Satara,** College/ Institute at

In the scale of Rs.

6000-275-13500

With effect from

E 2 JUL 2005

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1954, Statutes, Codes of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in your vacancy on full time / part time basis on probation for a period of **two** years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of \_\_\_\_\_ i.e. from \_\_\_\_\_ to \_\_\_\_\_.
- c) Your appointment is on the leave vacancy for the period \_\_\_\_\_ to \_\_\_\_\_.
- d) The post is reserved for **OBC** Since you belong to the said category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of \_\_\_\_\_ You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by \_\_\_\_\_ Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_.
- g) Your appointment is on **Full Time** basis only.
- h) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C. A. as the rates prescribed by the State Government from time to time. If you are appointed for a period of more than one year you shall earn annual increments as per the scale indicated above.
- i) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour.
- j) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education, as the case may be.
- k) You shall have to qualify the NET or the SET or similar test (as the case may be) by the University or State Government / UGC or the Central Government to your credit within the stipulated period.
- l) You shall have to acquire the qualifications \_\_\_\_\_ (M. Phil., Ph.D., M. Ed., M. Sc., M. E. etc.) as prescribed by the University / State Govt. or the Centre within the stipulated period.
- m) Your Appointment is subject to the maximum number of students and the workload prescribed by the UGC.
- n) You shall submit P.T.O. proposals as well as certified true copies of the following documents: certificate, marksheet, experience certificate, discharge / relieving certificate, etc. before joining your duty. certificate, change of name certificate (if any), etc. before joining your duty.

ENG-ORDER- 1

TRUE COPY

Signature  
Manager, College of Commerce, Satara

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n

## Joining Report

[ For the employee who is newly appointed ]

Name of the institution D. G. College (MBA Section)

Satara

Ref No. : 79

Date : 2/07/2005

To,  
The Secretary,  
Rayat Shikshan Sanstha, Satara.

Sir,

With reference to your Appointment Order No. EST/APT 4055  
dated 1-7-05 I have to report that Shri/Smt. Rajendra D.  
Kumbhar qualification B.Sc., M.C.M., D.C.A.M.  
has joined his/her duties 2-7-05 in this institution  
before/after/during office hours.

The Agreement Bond on Stamp paper worth Rs. 20/- will be got executed from him/her immediately and will be kept in safe custody. Report regarding Agreement bond executed by him/her will be sent to you as soon as it is executed.

Yours faithfully,

[Signature]  
Signature  
of the employee

Signature :  
Designation

[Signature]  
PRINCIPAL

Dhananjayrao Gadgil College  
of Commerce, Satara

Copy f. w. es. for information to -

TRUE COPY

[Signature]  
Institute  
Research

The Inspector, B. S. Sanstha, Satara Region Satara

RAYAT SHIKSHAN SANSTHA, SATARA

Transfer Order

Ref. : H. Edn. / Tr. /

Date : 31/10/2006

Shri/Sri/ KUSHAR Rajendra Dattatraya

Qualifications B.Sc., M.H., DCM

Designation Lect. in SYS. MGT.

Dhananjayrao Gadgil College of Commerce, Satara.

(for HIA/DH Section)

is hereby informed that he/she is transferred to Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

as Lect. in SYS. MGT.

w.e.f. 1/11/2006

Hence he/she should hand over the complete charge of his/her duties to the head / Vice Principal / First Asst. of the Institution on 31/10/2006 after office hours and join his/her new duties in the above mentioned Institution.

He/She is to pay his/her travelling expenses from the Institution for / plus is to pay

He/She is not entitled to claim any travelling expenses.

He/She is to take relieving order from the Head / Vice Principal / First Asst. of the Institution in which he/she is working at present and hand over the same to the Head of the new Institution where he/she is transferred.

Karnaveer Bhaurao Patil  
Institute of Management Studies  
& Research, Satara.

Invoice No. 145 E

Date 31/10/06



Joint Secretary (H. Edn.)  
Rayat Shikshan Sanstha, Satara

Copy to,

1. Shri/Sri/ KUSHAR Rajendra Dattatraya B.Sc. M.H., DCM

Forwarded through the Head of the Institution concerned.

2. The Head Dhananjayrao Gadgil College of Commerce, Satara.  
(for HIA/DH Section).

He/She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his/her Institution. He/She is to apply to the E. O. / University concerned immediately for the transfer of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he/she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

The Head Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

He/She is informed to report to the office of the Sanstha, the date on which the employee concerned joins his/her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects, for the employee concerned is at hand as soon as the employee concerned joins the Institution.

SATARA

Sl. No. \_\_\_\_\_  
Regist. No. \_\_\_\_\_

9626

Mr./Smt.

NIKAM SHIVRAJ RAJARAM  
A/P M-1, Flat No. 8, Newe Mhada Colony, Sadar Bazar,  
Tal: Satara Dist: Satara 415001

MBA, M.Phil.

Job Appointment to the post of: Full Time Asstt. Prof./Asso. Prof. Human Resource Mgt.

Applicant has applied for the post of Lect. in Human Resource Mgt. and has been selected for the same post by the selection committee of the Management under Statute No. \_\_\_\_\_ of the University of Pune / Mumbai / Shivaji / Solapur in place of \_\_\_\_\_ who has been appointed to the said post. It is hereby notified that the Management has appointed you to the said post. Karmaveer Bhaurao Patil Inst. Of Management Studies Res. Varte, Satara College/ Institute at 15600-39100+ AGP 6000

This is to certify that the following terms and conditions of appointment shall be applicable to you from 05-02-2011.

1. Your appointment will be governed by the Maharashtra Universities Act, 1964, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.

a) You are appointed in clear vacancy on the full time / part time basis on probation for a period of two years (5) from the date of joining.

b) You are appointed on the basis of the following details: \_\_\_\_\_

c) You are appointed on the basis of the following details: \_\_\_\_\_ for the period of \_\_\_\_\_

d) You are appointed on the basis of the following details: \_\_\_\_\_ Since you belong to the said category, you are appointed on the basis of probation for a period of two years (5) from the date of joining.

e) The post is reserved for \_\_\_\_\_ Since you do not belong to the said category, you are appointed full time on temporary basis to fill the reserved post for a period of \_\_\_\_\_

f) This is temporary vacancy caused by \_\_\_\_\_ Hence you are appointed full time on purely temporary basis for a period of \_\_\_\_\_

g) Your appointment is on Full Time basis only.

h) You will be paid basic pay of Rs. 15600/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

i) You will be paid remuneration at the rate of Rs. \_\_\_\_\_ per lecture / per hour.

ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.

a) You shall have to qualify the NET or the UGC or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.

b) You shall have to acquire the qualifications \_\_\_\_\_ (M.Phil./Ph.D./M.D. / M.S., M.D.S., M.F. etc.) as prescribed by the University / State Govt or the Central Councils concerned within the period \_\_\_\_\_

3) Your Appointment is subject to the number of students and the workload prescribed for the post.

3) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate, etc. before joining your duties.

7) You are to accept the appointment and shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining your duties.

## JOINING REPORT

(For the employee who joins the institution by New Appointment)


Name of the institution - Karmaveer Bhaurao Patil  
Institute of Management of  
Studies & Research, Satara.

Ref No. 840  
Date - 05/02/2011

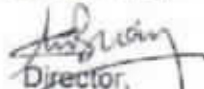
To,  
The Secretary,  
Rayat Shikshan Sanstha,  
Satara.

Sir,

With reference to the New appointment Order No.H.Edn.18928 dated 3/2/2011. I have to report that **Shri.Shivraj Rajaram Nikam** (Qualifications) B.Sc, MBA,M.Phil(Designation) Asst. Professor in Human Resource Management has joined his duties in this institution on 5/2/2011 before office hours as Full Time Asst. Professor.

  
Signature  
of the employee


Yours faithfully,

  
Director,  
Karmaveer Bhaurao Patil  
Institute of Management Studies &  
Research Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)  
Rayat Shikshan Sanstha, Satara.
2. The Director, Karmaveer Bhaurao Patil Institute of Management of  
Studies & Research, Satara.

TRUE COPY

  
Director,  
Karmaveer Bhaurao Patil Institute  
of Management Studies & Research  
Satara.

# RAYAT SHIKSHAN SANSTHA, SATARA.

## FORM FOR APPOINTMENT OF A TEACHER

7

03-02-2011

Ref. No. H. Edn./  
Regist. A/D Letter/

Date :-

To,  
Shri./Smt.

CHAVAN SANTOSH BABANRAO  
A/P 1, Yashwant Colony,  
Tal : Satara Dist : Satara

Godoli,  
415001

B.E., MBA I

Sub: Appointment to the post of Full Time Asstt. Prof./Asso. Prof. Production Management  
In response to our advertisement date                      You had applied for the post of Lect. in  
Production Management you were interviewed for the above post by the selection committee  
appointed by the Management under Statute No.                      of the University of Pune / Mumbai / Shivaji / Solapur.  
I am pleased to inform you that the Management has appointed you on the said post  
in Karmaveer Bhaurao Patil Instl. Of Management Studies, Res. Varye, Satara College/ Institute at

15600-39100+ AGP 6000

the scale of Rs.

With effect from 05-02-2011 your appointment is subject to the following terms and conditions.

1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ord-  
inances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s)  
from the date of joining.

b) ~~Your appointment is on the leave vacancy of Prof.                      for the period of~~

c) ~~Your appointment is on the leave vacancy of Prof.                      for the period of~~

d) The post is reserved for Open Since you belong to the said category, you are appointed  
on full time basis on probation for a period of two years (s) from the date of joining.

e) The post is reserved for                      Since you do not belong to the said category, you are  
appointed full - time on temporary basis against the reserved post for a period of                       
You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by                      Hence you are appointed full time on  
purely temporary basis for a period of                     

g) Your appointment is on Full Time basis only.

3) i) You will be paid basic pay of Rs. 15600/- per month in the scale indicated above. You  
will also be entitled to Dearness Allowance, House Rent Allowance and G.I.A. at the rates prescribed by  
the State Government from time to time. In case you are appointed for a period of more than one year,  
you shall earn annual increment.

ii) You will be paid remuneration at the rate of Rs.                      per lecture / per hour

ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Educa-  
tion / Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the  
University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated  
period.

b) You shall have to acquire the qualifications                      (M.Phil./Ph.D., M.D. / M.S., M.D.S.,  
M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the  
period.

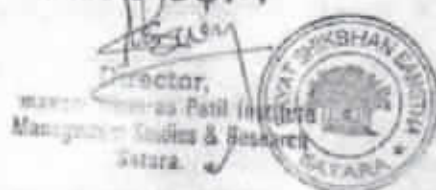
5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.

6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date  
certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate,  
caste certificate, change of name certificate (if any), etc. before joining your duties.

7) In case you accept the appointment you shall have to execute Deed of Contract of Service as  
prescribed in the Statutes at the time of joining the duties.

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- 8) You will be allowed to join the duties on producing of -
    - i) Two Passport Size Photographs.
    - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
    - iii) Discharge Certificate from previous employer (if any).
  - 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
  - 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
  - 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
  - 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
  - 13) Your services are transferable to any other college / institution run by the management.
  - 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
  - 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
  - 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
  - 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
  - 18) \*Your appointment is upto the selection committee OR upto the last working day of Term of this academic year i.e. , whichever is earlier.
  - 19) Your appointment is subject to approval of the University & Govt.
  - 20) You shall not have any claim on this post in future.
  - 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1 dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
  - 22) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
  - 23) IF your NET/ SET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.
  - 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinued without any notice from the date of appointment.

TRUE COPY



DNU  
Secretary,  
Rajal Shikshan Sanstha, Satara  
Joint Secretary (H.Edn.),  
Rajal Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Karnaveer Bhauroo Patil Insti. Of Management Studies Res. Varye, Satara.
2. The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No. H.Edn./11367

Date:- 01/02/2022

To,  
Shri./Smt. VIBHAVARI UDAYANING DESHMUKH,  
A/P: Sai Krupa Vihar Park Satara,  
Mob: 9824974802  
Email:

You have been appointed as Assistant Professor in Subject of **Business Administration (For BBA)** in Rayat Shikshan Sanstha's **Karmaveer Bhauroo Patil Inst. of Management Studies & research , Varye.**

From **01/02/2022 to 30/06/2022** on adhoc basis on payment of consolidated amount of **Rs.14000/-** per month as fixed by the institution.

Your appointment is subject to the following terms and conditions.

01. Your appointment is purely temporary for the above fixed period.
02. Kindly note that you shall not make any claim for regularization in the services of this institution, after the tenure of your appointment is over.
03. You will be entitled to get one day casual leave per month after one month of your joining.
04. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institution. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
06. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
07. In case you accept the appointment, you shall have to sign a contract as well as an undertaking in the prescribed form enclosed herewith on stamp paper worth Rs.100/- each at the time of joining the duties.



*[Signature]*  
**Joint Secretary (H.Edn.)**  
**Rayat Shikshan Sanstha, Satara**

Copy for information & necessary action.

**Principal, Karmaveer Bhauroo Patil Inst. of Management Studies & research , Varye.**

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

Printed & Published by: M/s. Satara Press, Satara

*[Signature]*  
**3/3/2022**

**TRUE COPY**

*[Signature]*  
**Principal,**  
**Karmaveer Bhauroo Patil Institute**  
**Management Studies & Research**  
**Satara**

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**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No. H.Edu. 8794

Date:- 20/08/2022

To,

Smt. PATIL VIKRAM DINKAR, M.Com., MBA.

Address: Annapurna Kirana Stores, Near Rajarambapu Co-operative Bank, Kasegaon  
Branch Walwa Kasegaon 415404

Mob : 9764262066

Email: vikrampatilmba@gmail.com

You have been appointed as an Assistant Professor in Subject of Financial Management in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.21600/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
12. This appointment letter is being issued to you on the basis of information & particulars furnished by you. If it transpires that you have made for statement (or have not disclosed a material fact) resulting in your being offered this application. The sanstha may take such action as it deems fit in its sole discretion, including termination of your service.

TRUE COPY



*[Signature]*  
Joint Secretary (H.Edu.)  
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period

Signature of employee-----

Date-----

*[Signature]*  
26/9/22

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 422

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No.H.Edn./8792

Date:- 20/08/2022

To,

Smt. CHAVAN VIKAS DNYANU, M.tech.

Address: Flat No. B-301 Sweet Homes Vasant Nager Khed Satara Satara 415001

Mob : 9518922493

Email: vikay999chavan@gmail.com

You have been appointed as an Assistant Professor in Subject of Computer Application in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.25620/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
12. This appointment letter is being issued to you on the basis of information & particulars furnished by you. If it transpires that you have made for statement (or have not disclosed a material fact) resulting in your being offered this application. The sanstha may take such action as it deems fit in its sole discretion, including termination of your service.



*(Signature)*  
(Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period

Signature of employee

Date

*(Signature)*  
Principal,  
Karmaveer Bhaurao Patil Institute  
of Management Studies & Research  
Satara.

26/9/22

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 429  
Date - 26/09/2022

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**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No: HEdn./8790  
Date:- 20/08/2022

To,  
Smt. SHEVATE TEJSHIRI NIRANJAN, M.Sc.,  
Address: FLAT NO ST PLOT NO 264/4/2 SHIV SHAMBHO COLONY Satara Satara 415002  
Mob : 9503427972  
Email: shevate.698@gmail.com

You have been appointed as an Assistant Professor in Subject of Computer Application in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.17216/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
12. This appointment letter is being issued to you one the basis of information & particulars furnished by you. If it transpires that you have made for statement (or have not disclosed a material fact) resulting in your being offered this application. The sanstha may take such action as it deems fit in its sole discretion, including termination of your service.

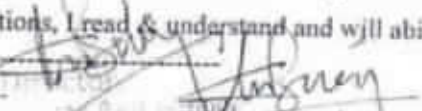


  
(Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period.

Signature of employee- 

Date -

26/9/2022

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No: 427  
Date - 26/09/2022

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**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

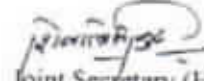
Outward No H Edn/192/24  
Date - 20/08/2022

To,  
Smt. LOKHANDE PRIYANKA ASHOK, MCA.  
Address: 78 Ashok Nivas Saidarshan Colony, Saidapur Satara 415002  
Mob : 8830215159  
Email: shelarpriyanka64@gmail.com

You have been appointed as an Assistant Professor in Subject of Computer Application in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.17216/- + 1800 PF per month Your appointment is subject to following terms and conditions:-

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4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023.
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
12. This appointment letter is being issued to you on the basis of information & particulars furnished by you. If it transpires that you have made for statement (or have not disclosed a material fact) resulting in your being offered this application. The sanstha may take such action as it deems fit in its sole discretion, including termination of your service.



  
Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

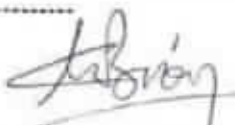
Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period.

Signature of employee-----

Date-----

  
9/3/2023

Rayat Shikshan Sanstha  
Karmaveer Bhaurao Patil Inst. of  
Management Studies & research Satara  
Inward No 885/2022-23  
Date - 1-3-2023

TRUE COPY

Rayat Shikshan Sanstha  
Karmaveer Bhaurao Patil Inst. of  
Management Studies & research

87

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No.H.Edn/ 19/236  
Date:- 20/08/2022

To,  
Smt. JAYKAR SANDHYA NILESH, MCA.  
Address: 55, KAMATHIPURA OPPOSITE Y.C. COLLEGE SATARA 415001  
Mob : 9881992353  
Email: sandhyashelar5@gmail.com

You have been appointed as an Assistant Professor in Subject of Computer Application in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.14580/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023.
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
12. This appointment letter is being issued to you on the basis of information & particulars furnished by you. If it transpires that you have made for statement (or have not disclosed a material fact) resulting in your being offered this application. The sanstha may take such action as it deems fit in its sole discretion, including termination of your service.



Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period.

Signature of employee- Rayat Shikshan Sanstha's  
Date - 1-3-2023

Management Studies & research Satara

ward No 886/2022-23

date - 1-3-2023

**TRUE COPY**

Director,  
Karmaveer Bhaurao Patil Institute  
Management Studies & Research  
Satara

69

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No. H.Edn./8786

Date:- 20/08/2022

To,

Smt. SHINDE PRIYANKA ASHOK, MBA.

Address: 907, SHINDEVASTI AT POST PADALI TAL. DIST SATARA SATARA PADALI  
415519

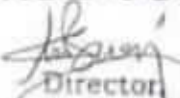
Mob : 9665644049

Email: piushinde1212@gmail.com

You have been appointed as an Assistant Professor in Subject of Business Administration in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.15600/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
12. This appointment letter is being issued to you on the basis of information & particulars furnished by you. If it transpires that you have made for statement (or have not disclosed a material fact) resulting in your being offered this application. The sanstha may take such action as it deems fit in its sole discretion including termination of your service.

**TRUE COPY**

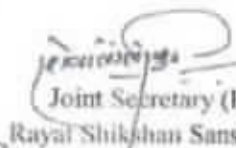
  
Director

Karmaveer Bhaurao Patil Institute

Copy for information & record retention.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

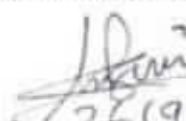


  
Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Above terms and conditions, I read & understand and will abide the same in my above service period

Signature of employee-----

Date-----

  
Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 423  
Date - 26/09/22

61

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No.H.Edn.8788

Date:- 20/08/2022

To,

Smt. PRIYANKA CHANDRASHEKHAR CHAVAN.,

Address: C/O The Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara

Mob :

Email:

You have been appointed as an Assistant Professor in Subject of Business Administration in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.15600/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
9. Your work for the above period will be assessed by the competent authority of Sanstha and if found Satisfactory, then this fact will be considered for further appointment.
10. You have to work in the best interest of College and Sanstha and abided by the rules, regulations and instruction of competent authority time to time and not to disclose any information to outsiders.
11. Notice Period- This Appointment may be terminated either side with giving on month notice or one month salary in lieu of notice period.
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**TRUE COPY**

Copy for information & necessary action.


Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period.

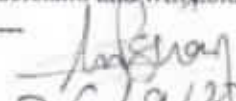
Signature of employee

Date



  
Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 425  
Date - 26/09/2022

  
26/9/22

58

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No.11.Edn./8789  
Date:- 20/08/2022

To,  
Smt. HULUGADE JAYA VILAS, MBA.  
Address: A-4 WING, MATOSHRI PARK NEAR D-MART, MHASAVE ROAD, SATARA  
SATARA SATARA 415015  
Mob : 7385222350  
Email: hulugadej@gmail.com

You have been appointed as an Assistant Professor in Subject of Business Administration in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.14580/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated
4. You will be disqualified & terminated, if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the guidelines & instructions given by the Head of the Institute. If you do not follow all the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
5. After completion of the said period, you will get terminated automatically. For this purpose you will not be intimated by a separate letter.
6. You will not have any right or claim on this post after your appointment period is over.
7. Your appointment period from 20/08/2022 to till 17/06/2023
8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
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**TRUE COPY**

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period.

Signature of employee-----

Date-----



  
Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 427 426  
Date - 26/09/2022

26/9/22

55

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No.H.Edn./8787  
Date:- 20/08/2022

To,  
Smt. DESHMUKH VIBHAVARI UDAYSING, MBA.  
Address: 'SAIKRUPA', BUNGALOW APNA GHAR, VISAWA PARK SATARA STARA  
415001  
Mob : 9284974802  
Email: vibhavarideshmukh268@gmail.com

You have been appointed as an Assistant Professor in Subject of Business Administration in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.16380/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
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**TRUE COPY**

Copy for information & necessary action.

Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period.

Signature of employee-----

Date-----



(Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 424  
Date - 26/09/2022

**RAYAT SHIKSHAN SANSTHA, SATARA**  
**APPOINTMENT LETTER**

Outward No. H.Edn./8797  
Date:- 20/08/2022

To,  
Smt. PRAMOD GOVIND SALUNKHE, MBA.  
Address: C/O The Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara  
Mob :  
Email:

You have been appointed as an Assistant Professor in Subject of Business Administration in Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara of Rayat Shikshan Sanstha, Satara on contract basis from 20/08/2022 with amount of Rs.23793/- + 1800 PF per month. Your appointment is subject to following terms and conditions:-

1. This appointment is purely on contract basis and you will not be entitled to get other than above payments & other benefits from Sanstha & Government of Maharashtra.
2. You will be entitled to get one day casual leave per month from the second month of your joining period.
3. After your joining you shall not remain absent for three days in continuously, without prior permission or intimation and notice. If do so, your service will automatically be terminated.
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8. If you have not joined the duty till the date 27/08/2022, then it will be presumed that you are not interested in this job & this order of appointment will stand cancelled.
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**TRUE COPY**

*[Signature]*  
Director,  
Management Studies & Research  
Satara



*[Signature]*  
Joint Secretary (H.Edn.)  
Rayat Shikshan Sanstha, Satara

Copy for information & record to be sent to  
Principal, Karmaveer Bhaurao Patil Inst. of Management Studies & research, Varye, Satara.

Above terms and conditions, I read & understand and will abide the same in my above service period

Signature of employee-----

Date -----

*[Signature]*  
26/09/22

Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil Institute Of  
Management Studies & Research Satara  
Inward No 433  
Date - 26/09/22